CLEARVIEW TOWNSHIP

Job Number: #2026-035
Vacancy Status: Existing Vacancy
Posting Date: November 10, 2026
Deadline: November 24, 11:59 PM

Seasonal Roads Operator

The Corporation of the Township of Clearview

Clearview Township is currently seeking one (1) seasonal full-time (40 hours per week, including day and afternoon shifts) Roads Operator, to start immediately. This is a unionized position within the CUPE Bargaining Unit. The location of work varies based on the needs of the Township; however, the primary location of work is located at the Clearview Public Works Yard, 5833 County Road 96, Stayner, ON.

Clearview Township is located in a region that has a long history as one of Ontario's favourite tourist and vacation destinations, attracting over two million visitors annually. Our community offers all the modern urban amenities with the attractiveness and friendly charm of a small-town quality of life.

Key Accountabilities:

Reporting to the Public Works Operations Manager and Roads Supervisor, the Seasonal Roads Operator is responsible for assisting the Public Works Roads Department with snow removal, sanding, inspecting, and repairing road infrastructure, as well as clearing sidewalks, patrolling roads, and ensuring compliance with current Road Safety standards.

Qualifications:

- Minimum Grade 12 education with two (2) years of demonstrated experience operating heavy equipment.
- Valid DZ Driver's License with an acceptable Driver's Abstract.
- Demonstrated ability to work independently and in a team environment.
- In addition to operating heavy equipment, must possess the ability to operate utility trucks, pumps, compressors, generators, common hand and power tools, shovels, wrenches, two-way radios, and phones.
- Knowledge of safety standards and precautions pertaining to the use of tools and safe work practices.
- Ability to understand, read, and follow written and oral instructions.
- Ability to perform heavy manual labour, including bending, stooping, reaching, and lifting heavy objects.
- Physical strength and ability sufficient to meet job requirements for extended periods under uncomfortable conditions in all types of weather.
- Current WHMIS training.
- In case of urgent call-ins, must be able to respond to the workplace within 30 minutes.

Note: The preferred candidate must be willing to provide consent for the Township to conduct a Criminal Record Check prior to finalizing an employment offer.

Wage Rate:

Currently: $30.96 per hour (2026).

How to Apply:

Interested candidates are invited to forward their resume and a covering letter quoting **job # 2026-035** to Human Resources **by November 24, 2026, at 11:59 pm** to: hr@clearview.ca.

We thank all applicants for their interest; however, only those applicants selected for an interview will be contacted. No phone calls, please. The Township of Clearview does not use Artificial Intelligence (AI) technology at any stage of the recruitment process. The Township of Clearview is an equal opportunity employer. Accommodation will be provided in accordance with the Accessibility for Ontarians with Disabilities Act (AODA).

Please visit: www.clearview.ca