



Township of Clearview Council Meeting Agenda

Monday, November 10, 2025

3:30 p.m.

Hybrid Meeting
Virtual & Council Chambers

This meeting is being conducted using a hybrid in-person format where members of Council, members of the public and staff members are in-person at the Administration Centre – Council Chamber located at 217 Gideon Street, or where permitted, attend virtually through Zoom.

All information including opinions, presentations, reports, documentation, etc. that are provided at a public or open meeting are considered a public record.

Livestream Notice: Please be advised that Clearview Township Council meetings are livestreamed to the Township's YouTube channel and video of the meeting is accessible to the public through YouTube. By participating in the meeting, attendees' consent to being on video. The official record of the meeting are the approved minutes.

Land Acknowledgement

I would like to begin our meeting by recognizing the First Nations, Metis and Inuit peoples of Canada as traditional stewards and caretakers of the land. We acknowledge that Clearview Township is located within the boundaries of Treaty 18, the traditional lands of the Anishinaabeg, Haudenosaunee, Tionontati, Wendat, and is the home of many First Nations, Metis, and Inuit peoples as part of an intricate nationhood that reaches across Turtle Island. At this time of truth and reconciliation, we welcome the opportunity to work together towards new understandings and new relationships and ask for guidance in all we do.

Order of Proceedings

1. Closed Session (3:30 p.m.)

Recommendation:

Be It Resolved that the next portion of the meeting be closed to the public in accordance with s. 239 (2) of the Municipal Act, 2001:

- (b) personal matters about an identifiable individual, including municipal or local board employees;
- (e) litigation or potential litigation, including matters before administrative tribunals, affecting the municipality or local board;
- (f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose;

Topic(s) for Discussion: Update on Large Site Alterations & Movement of Fill

(b) personal matters about an identifiable individual, including municipal or local board employees;

(f) advice that is subject to solicitor-client privilege, including communications necessary for that purpose;

Topic(s) for Discussion: Wilcox Place Lease Agreements

2. Approval of Agenda (5:30 p.m.)

Recommendation:

Be It Resolved that Council of the Township of Clearview hereby approve the Agenda dated November 10, 2025, as presented.

3. Declarations of Interest

4. Public Participation Period

Be advised that comments and views expressed under Public Participation Period are not the views of the Township of Clearview, Council, or the Administration.

- Public Participation is limited to 15 minutes
- Each Person is limited to 5 minutes
- Questions or comments are to be directed to the Mayor
- Questions shall not refer to personnel matters, litigation or potential litigation or planning matters that have already had a public meeting or any item considered confidential

For those members of the public not able to attend the meeting in-person, written public participation can be provided through the Township's [portal](#). Written comments shall be received prior to noon the Friday before the regularly scheduled Council meeting.

Remember, please share the time with your fellow citizens

5. Delegations and Presentations

5.1 Municipal Support Resolution Request – Battery Energy Storage System (219 Industrial Road, Stayner)

Presented by: James Marzotto, Compass Greenfield Development

6. Public Meetings

None.

7. Approval of Council Meeting Minutes

Recommendation:

Be It Resolved that Council of the Township of Clearview hereby approve the Minutes of the October 20, 2025 and the October 29, 2025, Council Meetings as presented.

- [October 20, 2025 Council Meeting Minutes](#)
- [October 29, 2025 Special Council \(Planning Public\) Meeting Minutes](#)

8. Correspondence and Information Items

8.1 Closed Session Report (if any)

8.2 [County Release - Province-led recycling transition brings changes for businesses and institutions](#)

8.3 [County Release - New Pickleball Court coming to Georgian Village](#)

8.4 [NVCA October 2025 Board Meeting Highlights](#)

8.5 [Grey Highlands Support re. AOTHR Receive Site](#)

8.6 [County Release - County of Simcoe hosts 2025 Manufacturers Forum Building Tomorrow Today](#)

8.7 [CGMH Foundation Letter - Clearview's Donation to Hospital Campaign](#)

8.8 [NVCA Media Release - Province of Ontario Announces new Conservation Authority Agency](#)

8.9 [County Advisory - Advances housing solutions with Community Planning Permit System stakeholder engagement session](#)

8.10 [County Statement - Council requests that vital economic and regional considerations be included in annexation of lands](#)

8.11 [County Release - County announces initial phase of warming centre locations across the region](#)

9. Council Reports and Community Announcements

9.1 Ward Reports

10. Department Reports

Public Works

Report # PW-021-2025 – Site Alteration and Movement of Fill By-law

Appendix A - 25-XX Site Alteration By-law (Final Draft) Oct 14 2025

Appendix B - Draft Guidelines Manual for Site Alteration and Movement of Fill By-law 25-XX

Appendix C - Proposed amendment to Fees and Charges By-law

Recommendation:

Be It Resolved that Council of the Township of Clearview hereby receive report PW-021-2025 (Site Alteration and Movement of Fill By-law), dated November 10, 2025; and,

- 1) That Council adopt the Guidelines Manual for Site Alteration and Movement of Fill as presented in Appendix B to this report; and,
- 2) That the Site Alteration and Movement of Fill By-law be presented to Council at the November 24, 2025, Meeting for final approval; and,
- 3) That staff be directed to bring an amendment to the Fees and Charges By-law 25-01 to encompass the new fees as outlined in Appendix C, for site alteration and movement of fill.

Report # PW-022-2025 – Purchase of Wheeled Excavator

Recommendation:

Be It Resolved that Council of the Township of Clearview hereby receive report #PW-022-2025 (Purchase of Wheeled Excavator) dated November 10, 2025; and,

- 1) That Council approve the purchase of a M320 Wheeled Excavator from Toromont CAT in the amount of \$481,000 plus HST.

Administration

Report # HR-003-2025 – Non-Union Staff Compensation and Pay Equity Review

Recommendation #1:

Be It Resolved that Council of the Township of Clearview hereby receive report HR-003-2025 (Non-Union Staff Compensation and Pay Equity Review) dated November 10, 2025; and,

- 1) That Council direct staff to implement the following:
 - a. That the non-union salary structure and employee pay adjustments maintain the 60th percentile of market rates; and,

- b. That the CAO implement the recommended 2025 non-union salary grid for all departments with the exception of Fire & Emergency Services effective January 1, 2026, at a cost of \$200,663. for 2026; and,
- c. That staff follow the recommendations of Marianne Love Consulting including conducting the next Non-Union Compensation and Pay Equity Review before the end of 2029.

Recommendation #2:

Be It Resolved that Council of the Township of Clearview hereby receive report HR-003-2025 (Non-Union Staff Compensation and Pay Equity Review) dated November 10, 2025; and,

- 1) That Council direct the CAO to implement the recommended 2025 non-union salary for Fire & Emergency Services effective January 1, 2026, at a cost of \$10,021, for 2026.

11. By-laws

None.

12. Notice of Motion/New Business

13. Confirmatory By-law

Recommendation:

Be It Resolved that By-Law 25-62, being a by-law to confirm the proceedings of the November 10th, 2025, Council Meeting, be presented and read a first, second and third time and finally passed this 10th day of November, 2025.

14. Motion to Adjourn

Recommendation:

Be It Resolved that the Council Meeting adjourn at _____ p.m.